



Salary Summary

Effective Date: 7/1/23

<i>Position Title</i>	<i>FLSA</i>	<i>Overtime Rate</i>	<i>Comp Rate</i>	<i>No. of Steps</i>	<i>Minimum Monthly Salary</i>	<i>Maximum Monthly Salary</i>
Maintenance, Clerical, and Technical Employees						
Account Clerk I	Non-Exempt	1.5	1.5	5	\$6,079	\$7,387
Account Clerk II	Non-Exempt	1.5	1.5	5	\$6,682	\$8,122
Accountant I	Non-Exempt	1.5	1.5	5	\$8,070	\$9,811
Accountant II	Non-Exempt	1.5	1.5	5	\$8,875	\$10,787
Administrative Assistant I	Non-Exempt	1.5	1.5	5	\$6,079	\$7,387
Administrative Assistant II	Non-Exempt	1.5	1.5	5	\$6,682	\$8,122
Assistant Engineer	Non-Exempt	1.5	1.5	5	\$9,381	\$11,402
Assistant Engineering Technician	Non-Exempt	1.5	1.5	5	\$7,233	\$8,793
Associate Engineering Technician	Non-Exempt	1.5	1.5	5	\$8,115	\$9,864
Construction Inspector I	Non-Exempt	1.5	1.5	5	\$7,813	\$9,499
Construction Inspector II	Non-Exempt	1.5	1.5	5	\$8,766	\$10,657
Executive Assistant	Non-Exempt	1.5	1.5	5	\$7,549	\$9,176
Fleet Mechanic I	Non-Exempt	1.5	1.5	5	\$6,703	\$8,147
Fleet Mechanic II	Non-Exempt	1.5	1.5	5	\$7,379	\$8,970
GIS Technician	Non-Exempt	1.5	1.5	5	\$7,890	\$9,592
GIS Analyst	Non-Exempt	1.5	1.5	5	\$9,074	\$11,031
Maintenance Lead Worker	Non-Exempt	1.5	1.5	5	\$8,237	\$10,013
Maintenance Worker Trainee	Non-Exempt	1.5	1.5	5	\$5,536	\$6,731
Maintenance Worker I	Non-Exempt	1.5	1.5	5	\$6,325	\$7,687
Maintenance Worker I (Specialty)	Non-Exempt	1.5	1.5	5	\$6,703	\$8,147
Maintenance Worker II	Non-Exempt	1.5	1.5	5	\$6,956	\$8,455
Maintenance Worker II (Specialty)	Non-Exempt	1.5	1.5	5	\$7,379	\$8,970
Senior Account Clerk	Non-Exempt	1.5	1.5	5	\$7,018	\$8,530
Senior Engineering Technician	Non-Exempt	1.5	1.5	5	\$9,081	\$11,038
Senior Maintenance Lead Worker	Non-Exempt	1.5	1.5	5	\$9,059	\$11,012
Management Employees*						
Director of Administration and Information Services	Exempt	0	0	Board Range	\$17,575	\$20,675
Director of Engineering and Operations	Exempt	0	0	Board Range	\$18,515	\$21,784
District Manager and Engineer	Exempt	0	0	Contract	\$29,230	\$29,230
Professional and Supervisory Employees*						
Associate Civil Engineer	Exempt	0	0	Board Range	\$10,661	\$12,540
Operations Supervisor	Exempt	0	0	Board Range	\$11,641	\$13,694
Senior Accountant	Exempt	0	0	Board Range	\$11,665	\$13,722
Senior Civil Engineer	Exempt	0	0	Board Range	\$12,391	\$14,578

*Maximum monthly salary is a "control point". Up to 10% more for exceptional performance.